



**BNP Paribas** is a key player in international banking, has a presence in 64 countries, with more than 178,000 employees, including nearly 145,000 in Europe. The Group supports all its customers - individuals, associations, entrepreneurs, SMEs and institutions - in the success of their projects through its financing, investment, savings and protection solutions in a changing world.

Corporate & Institutional Banking division offers tailored financial solutions for corporate and institutional clients. BNP Paribas has 200 years history in Europe and a firm position in Hungary for 30 years.

In its Corporate & Institutional Banking BNP Paribas also enjoys strong positions in the Central Europe region, with branch offices in 5 countries (Hungary, Czech Republic, Romania, Bulgaria, Greece), serving 9 countries.

**For our office in Budapest,** we are looking for you to join us in a full-time permanent position as

## **Auditor (m/f/d)**

within **BNP Paribas Inspection Générale, Hub Central & Eastern Europe (Hub CEE)**.

Do you want to be part of the Third Line of Defense and protect one of the largest system relevant European banks? Are you looking for a multicultural and diverse team that supports you from day one? How about a new challenge to grow and explore your full potential? If your answer is "YES!", then it's a match!

As **Auditor** within Hub CEE, you will contribute to the Group Audit activities in 10+ countries across all BNP Paribas Operating Divisions. With our dynamic team of approximately 70 auditors, we cover an audit universe of more than 80 legal entities in major European cities from **A**(thens) to **Z**(urich).

We are looking for employees who share our values and commitments: rigour, great intellectual curiosity, a good ability to analyze and synthesize, the desire to progress, and a real team spirit.

## Tasks & Responsibilities: What awaits you

- Participating in audit assignments according to the International Internal Audit (IIA) standards while leading independently one or more themes within the mission.
- Evaluating the design and effectiveness of internal controls, identifying areas for improvement and providing actionable, tailored recommendations for risk mitigation and control enhancement.
- Participating in the Wrap-Up-Meeting with the Management of the audited entities and presenting your conclusions.
- Preparing clear, concise and well-structured audit reports.
- Ensuring follow-up, assessment and closure of audit recommendations.
- Performing the annual risk assessment activities, incl. compiling the multi-year audit plan and working closely with the Management of the Hub.
- Maintaining a constructive relationship with the Management of the audited area.
- Ensuring that our audit workflow tool (TeamMate+) is correctly and timely updated with necessary data for each audit and risk assessments.
- Contributing to internal initiatives to continuously improve our processes and audit approach with your ideas and experience.
- Staying up-to-date with financial industry developments, laws and regulations, as well as Group procedures.

## Expertise & Soft Skills: What you offer

- Strong risk awareness and a keen eye for control processes.
- Proven analytical skills, quality assurance techniques and ability to synthesize.
- Efficient, problem-solving attitude, result-oriented way of working, and interdisciplinary thinking.
- Interested in exploring future trends of auditing, such as agile methodologies, data analytics, etc. and keen on sharing your ideas pro-actively.
- 3+ years of professional experience in the field of Internal Audit in the financial industry or an auditing firm or alternatively 7+ years' experience in an international bank (preferably BNP Paribas) in various relevant positions with a strong focus on Financial Security domains such as AML, Sanctions, Embargoes, and KYC.
- Bachelor's degree (or higher), ideally with a focus on finance, banking, auditing, business administration or law.
- Relevant professional certificates preferred (e.g. CIA, CISA, CFE, etc.) and can also be obtained during your time with us.
- Ability to connect, establish and build relationships.
- Team spirit and intercultural competence with the willingness to work in an international environment.
- Proficiency in English, both spoken and written; additional languages such as German, French or other Central European languages are a plus.

- Readiness to travel across Central & Eastern Europe.
- Advanced Microsoft Office knowledge.

## What we offer you

- Inspiring networking opportunities regionally in Central Europe and internationally within a global BNPP Group;
- Being part of a prestigious, ethical and sustainable global company;
- Market leading trainings, on-the-job training program;
- Working with a diverse team and belonging to an inclusive community;
- A stimulating multinational environment in a top quality office, based in Budapest, at the heart of the new downtown;
- A competitive remuneration package and flexible social benefit package with:
  - Large yearly cafeteria package
  - Extensive Private Health Insurance program
  - Language training support
  - Company Social events
  - Parking place
  - Free fruits in the office;
- Flexible working environment, with partial home-office opportunity;
- Attention to employee well-being and work-life balance

At BNP Paribas, you will find a secure job, plenty of space for your ideas and a suitable professional solution for your individual life situation. Your potential is limitless - and so are your development opportunities. We are the leading bank in the European Union. We are the "World's Best Bank for Sustainable Finance 2023" (Euromoney). We are Top Employer 2024. We are: The Bank for a Changing World.