

## Information on the whistleblowing system

We hereby inform you that BNP PARIBAS Hungary Branch operates a whistle-blowing system, in accordance with the Hungarian Act XXV of 2023 on complaints, disclosures in public interest, and related rules on reporting abuses.

The whistle-blowing process enables every employee and the persons in contractual relationship with BNP PARIBAS or persons who have justifiable interest to make a notification or to remedy the conduct of the subject of such notification to submit a notification concerning compliance failures experienced by them.

In accordance with the banking regulations it is a right to exercise whistleblowing, therefore, such initiatives cannot be deemed as reprehensible behavior. In particular, the initiator may not be punished, dismissed or be subject to any kind of discriminatory measures, whether direct or indirect, merely for having taken an initiative that falls within the whistleblowing right as defined above.

Contact for whistleblowing:

- Recorded phone: +36 1 374 63 39
- Postal address:  
BNP Paribas Hungary Branch  
Compliance Department, W-mail  
1062 Budapest  
Teréz krt. 55-57

Contact for whistleblowing directly to BNP Paribas S.A.:

- [bnpparibaswhistleblowingplatform.ethicspoint.com](mailto:bnpparibaswhistleblowingplatform.ethicspoint.com)

In case of whistleblowing, the initiator has to give his/ her name and address. If the initiator is a legal entity, the name, the official site and the name of the legal representative of the entity are to be given. The Bank has the right to disregard anonym notifications or cases when the initiator cannot be identified. The initiator has to declare that his/ her notification is done under the whistleblowing procedure and that he/ she submits such notification in good faith about facts he/she is aware of, or he/ she reasonably presumes that they are true. The identity of the initiator remains confidential in all phases of the investigation, this information may be only shared with those involved in the investigation of the case.

Following the receipt of a whistleblowing notification, the Bank has 30 days for performing the investigation. The deadline can be extended only in justified cases and with the simultaneous notification of the whistleblower. The duration of the investigation may not be longer than 3 months in any cases.

Our Bank investigates all whistleblowing notifications, subject to the correct formal requirements. The persons involved in the investigation treat all information relating to the whistleblowing notification as strictly confidential. The Bank informs the whistleblower about the result of the investigation and measures.

Your personal data will be managed in accordance with the provisions of our Data Protection Notice. This document is available at our website: [www.bnpparibas.hu/data protection notice](http://www.bnpparibas.hu/data-protection-notice).